#### HIGH NET WORTH PHILANTHROPY

# Opportunities and Challenges Ahead Nancy Raybin, Managing Director, Raybin Associates, Inc. February 1, 2011

### **LESSONS: 2010 Bank of America Study**

- Individual giving—especially from HNW donors—is critical
- Volunteering means many things...but, it needs to purposely lead to greater commitment
- Applying lessons from the recessions: community, GOS, good communication
- HNW donors can change their giving priorities, but some considerations don't change: importance of mission, sound management, respect

### **PRIOR ADVICE: Spring/Summer 2009**

- 1. Ensure your organization is one of your major donor's TOP 3: hearts, minds, and pocketbooks
- 2. Never miss an opportunity to demonstrate that organization is well-managed, focused, and strategic
- 3. Build a serious volunteer program
- 4. Commit time to engaging and educating "family"
- 5. Focus time on those donors who are philanthropically inclined

## **OBSERVATIONS: 2009 - Now**

### **High Net Worth Donors**

PRACTICES	IMPLICATIONS
<ul> <li>Attended more meetings</li> </ul>	Greater appreciation for challenges in running a
<ul> <li>Focused on fewer charities</li> </ul>	strong organization
- Gave "current income" vs. endowment gifts for	<ul> <li>Better understanding of cash requirements</li> </ul>
scholarship, program, compensation	<ul> <li>Keen awareness of the importance of the</li> </ul>
<ul> <li>Responded to "budget relieving" annual request</li> </ul>	"unrestricted gift"
<ul> <li>Provided plenty of advice</li> </ul>	<ul> <li>Know how to "help" with time AND money</li> </ul>
<ul> <li>Increased gifts to DAF and Foundations</li> </ul>	At some point will contribute more from their funds

**Smart Organizations** 

~	
PRACTICES	IMPLICATIONS
<ul> <li>Didn't totally panic</li> </ul>	Tell constructive recovery and results stories that
<ul> <li>Carefully and strategically pared expenses</li> </ul>	resonate with entrepreneurs
<ul> <li>Kept constituents informed about endowment,</li> </ul>	<ul> <li>Able to ramp up again; possible transformation</li> </ul>
revenue loss, belt-tightening activities	<ul> <li>Clearer sense of strategic priorities</li> </ul>
<ul> <li>Maintained annual, capital, planned giving efforts</li> </ul>	<ul> <li>Tired, but not totally burned out</li> </ul>

**Effective Development Professionals** 

PRACTICES	IMPLICATIONS
<ul> <li>Kept the conversation going; listened and engaged</li> </ul>	<ul> <li>Weathering the storm vs. withering away</li> </ul>
<ul> <li>Calmed the panicked CEO and Board</li> </ul>	<ul> <li>More agile fundraising team</li> </ul>
<ul> <li>Adjusted pledge amounts and payment schedules</li> </ul>	<ul> <li>Stronger donor relationships</li> </ul>
<ul> <li>Cleaned up the back office, corrected records, put</li> </ul>	<ul> <li>Broader understanding of cash flow challenges</li> </ul>
stewardship practices in place	Can convert volunteer experience to fundraising
<ul> <li>Synthesized advice, made smart staffing decisions,</li> </ul>	action
used volunteers	<ul> <li>Reinforce standard best practices: identification,</li> </ul>
<ul> <li>Looked ahead and applied the "new normal"</li> </ul>	cultivation, solicitation

### **NEXT STEPS**

- 1. Further research on your HNW prospects: motivations, family influence, giving vehicles
- 2. Apply the lessons...it's not too late!